

## ENVIRONMENTAL MANAGEMENT POLICY

It is the policy of Fairfield Energy Limited (Fairfield) to seek to conduct its business in a responsible manner that prevents pollution and promotes the preservation of the environment.

Fairfield appreciates that our activities can interact with the natural environment in many ways. We recognise that sustained development of Fairfield and our long term success depends upon achieving high standards of environmental performance. We are therefore committed to conducting our undertakings in an environmentally responsible manner.

This means that we will:-

- Integrate environmental considerations within our business and ensure that we treat these considerations with at least equal importance to those of productivity and profitability;
- Incorporate environmental risk assessment in our business management processes, and seek opportunities to reduce the environmental impact of our activities;
- Continually improve our environmental management performance;
- Comply with all environmental laws, regulations and standards applicable to our undertakings;
- Allocate necessary resources to implement this policy;
- Communicate openly in matters of the environment with government authorities, industry partners and through public statements.

In particular, we will:-

- Maintain an environmental management system in accordance with international best practice and with the BS-EN-ISO 14001:2015 standard, including arrangements for the regular review and audit of our environmental performance;
- Conduct environmental analyses and risk assessments in our areas of operation, in order to ensure that we understand the potential environmental impacts of our activities and that we identify the necessary means for addressing those impacts;
- Manage our emissions according to the principles of Best Available Techniques;
- Publish an annual statement on our public web site, providing a description of our environmental goals and performance
- Maintain incident and emergency systems in order to provide assessment, response and control of environmental impacts.

Ultimate responsibility for the effective environmental management of our activities rests with the General Manager and the Board.

This policy shall be implemented by line management through the development and implementation of working practices and procedures that assign clear responsibilities for specific environmental activities with our employees and contractors.

In addition, each of our employees has a personal responsibility to conduct themselves in a manner that enables us to implement this policy and our environmental management system.

Signed



General Manager

Date

15/2/2022



**FairfieldEnergy**